

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 1999, are as follows: Average increases of 24 cents (4.0 percent) for Level 1 and 28 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	354	6.18	8.14	5.50
CASHIER-CHECKER	398	6.08	8.00	5.15
CUSTOMER SERVICE ASST	42	6.57	10.95	5.50
OFFICE CASHIER	20	7.88	11.40	6.00
RECREATION ATTENDANT	9	5.71	6.75	5.25
DESK CLERK	136	5.74	7.25	5.25
<b>NF - 2</b>				
HEAD SALES PERSON	44	7.81	11.08	6.75
STORE DETECTIVE	34	7.91	10.92	7.00
PAYROLL CLERK	7	9.30	10.50	8.10
SECRETARY	26	8.09	12.00	6.20
ACCOUNTING TECHNICIAN	60	8.10	10.02	6.76
<b>NF - 3</b>				
DEPARTMENT MANAGER	139	9.39	16.79	6.75
EXECUTIVE SECRETARY	23	11.21	15.35	7.51

WAGE AREA : #023-El Paso, TX

ORDER DATE: April 9, 1999

SURVEY : #014/015-21